

**Community Missioner working
in deprived communities**

Job Description

Position	Community Missioner
Hours	Full-time - 40 hours per week (to include a regular Sunday morning service and some evening and weekend sessions)
Length of Appointment	3 years
Base	Christ Church Matchborough
Responsible to	Vicar of Christ Church
Employed by	Ipsley Parochial Church Council
Salary	£24,000 per annum (plus pension contributions and expenses)
Holiday Entitlement	4 weeks per year (dates to be negotiated depending on particular work involved) plus Statutory Bank Holidays or time in lieu of Bank Holidays

Aims and Objectives

- To identify and prioritise the needs of the local community and, working with the church, voluntary and statutory agencies, address these needs focussing upon the three emerging themes of 'people, health and wealth' highlighted in the conclusions of the Changing Futures Fund report.
- To set up new projects/initiatives to bring about lasting change to peoples' lives.
- To empower and inspire church members to volunteer and play an active role in the development and continuity of the various projects to enable future long term sustainability.

Role Description

- a) To work with Christ Church, statutory and voluntary agencies to identify the needs in the local community, e.g. poverty, parenting, debt, loneliness, drug awareness.
- b) To develop and foster good relationships with statutory and voluntary agencies to enable partnerships to be developed to deliver focused services to the local community.

- c) To address the needs identified in a) above and set up and provide leadership for new projects/initiatives which meet these needs.
- d) To regularly appraise and review new and existing projects/initiatives.
- e) To develop relationships with individuals and provide support to existing church projects, e.g. Lunch Club, Messy Church, Youth Group, Kindergym.
- f) To liaise and work alongside volunteers, church members and representatives from other agencies.
- g) To build relationships with the parents using Noah's Ark Nursery and be available at Christ Church during some days to enable these relationships to be built.
- h) To run parenting and drug awareness courses drawing on the church's connection with Noah's Ark Nursery and local schools.
- i) To encourage church members to take an active role in the development and sustainability of the various initiatives.
- j) To attend the bi-monthly Christ Church District Council and quarterly Parochial Church Council meetings to report on the progress of the various projects.
- k) To prepare and present written and verbal reports on the initiatives/projects to the Annual General Meetings of the District Church Council and Parochial Church Council.
- l) To develop good practice and models of working which could be used in the wider Diocese.
- m) Attend training courses as and when necessary.
- n) Undertake any other duties as deemed appropriate by the Line Manager.

Person Specification

Experience and skills

The person appointed will be able to:

- Demonstrate a knowledge and understanding of the issues surrounding community work and have had experience of community involvement and networking.
- Plan strategically, implement plans, motivate others and inspire change.
- Empathise with all people and be a good listener and encourager of others.
- Communicate and work with individuals and groups from a varied range of age groups and backgrounds.
- Foster good working relationships in a professional manner with statutory and voluntary organisations.

- Work in a sensitive and non-judgemental way and be committed to equal opportunities.
- Work alone and also collaboratively.
- Be competent with IT and social media.

General

The appointed person will:

- Be a practising Christian, lay or ordained, and an active communicant member in good standing within the Church of England or of a Church which is in Communion with the Church of England, or a Church that is a member of the Churches Together in Britain and Ireland, Churches Together in England or the Evangelical Alliance. There is an expectation that the person appointed will be a worshipping member of Christ Church and this will involve being present on Sunday mornings.
- Be fully committed to the Kingdom People process and vision of love, compassion, justice and freedom.
- Have a passion for enabling the church to engage effectively in the transformation of the local community, especially the most deprived.
- Have a desire and ability to empower others.
- Be enthusiastic, self-motivated, flexible and adaptable.
- Be comfortable in sharing the Christian faith with all age groups in a sensitive, non-judgemental and accessible manner.
- Be prepared to work outside of normal office hours, including some sessions during the evening and weekend.
- Possess a current driving licence and be willing to gain a minibuss licence for community activities.

Administration

- The post is subject to a satisfactory DBS enhanced plus disclosure.
- The person appointed will need to provide proof of right to work in the UK before taking up the post.
- The post is subject to the receipt of satisfactory references.
- The post is subject to a six month probationary period.
- The post carries an Occupational Requirement under the Equality Act 2010, Schedule 9 Part 1 that the post holder be a practising Christian as set out under 'general' in the person specification.